



DISCERNING GOD'S CALL FORWARD

2007-2008 ANNUAL REPORT



SHALEM
INSTITUTE FOR SPIRITUAL FORMATION

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A MESSAGE FROM SHALEM'S EXECUTIVE DIRECTOR

Dear Shalem Friend,

This past program year, as our board and staff surveyed the landscape of Shalem's ministry, we spent much time praying together to discern how the Spirit might be inviting us into the future. Although in many ways we are always in a process of discernment, FY2008 (July 1, 2007 to June 30, 2008) seemed even more intentionally so, particularly around developing our program leadership and reviewing our extension programs and shorter programs.

During this past year, Patience Robbins, director of Shalem's Personal Spiritual Deepening Program, and Ann Dean, director of our Leading Contemplative Prayer Groups & Retreats Program, envisioned a new program to provide support and encouragement for those called to contemplative leadership. Although the program, Deepening Contemplative Leadership, did not begin until fall of 2008, much of the prayer, planning and development occurred in FY2008. Also over the past year, Martha Campbell, director of Shalem's Spiritual Guidance Program, initiated an organic effort to nurture new staff for that program, and the addition of Gigi Ross as assistant director contributed greatly to this process.

The Shalem Society for Contemplative Leadership is another important dimension of Shalem's program leadership development. Out of the Society's annual gathering in October 2007 emerged a sense of call to a "shared Shalem" that offers a powerful new vision of our community and leadership resources. Likewise, our regional gatherings gave regional staff around the country a practical opportunity to grow into leadership in their regions.

Last fiscal year we also began a formal review and discernment process for each of our major programs, in which board and staff endeavored to be prayerfully open to how our programs are being invited and shaped by the Spirit. We also undertook a discernment process regarding our call to continue offering short/local programs, during which we intentionally stepped back from these types of programs while we sought clarity as to the path ahead. The result of this discernment process was a renewed sense of call and creativity around these shorter offerings and a new, greatly



expanded schedule of short programs in the fall of 2008.

As always, program highlights of this past year can be found inside this report and include a pilgrimage to the Southwest, the Third Gerald May Seminar with Cynthia Bourgeault, two regional gatherings and our four extension programs. Last year we also welcomed a new program registrar, Kirstin Pickle, and said goodbye to registrar Tiffany Montavon.

In December 2007, we were informed of a potential sale of our office building, which would have required us to move. We therefore began to look for a new Shalem office "home," spending many hours of prayer, creative envisioning and site visits to potential new locations. In September 2008, we were informed that the property where we rent will not be sold after all, and we won't be forced to move before our lease expires in 2010. However, the discernment process we undertook was valuable and helped us dream of potential future space needs and opportunities.

Throughout the year, as always, our invitation has been to look as freely and creatively as possible at how Shalem is being called to further contemplative living and leadership in the world today and how we concretely move forward into what we envision. The creation during last year of a new vision statement (see back page), together with our mission and core values, now gives us a complete framework against which to evaluate and prioritize our programs and activities.

All of this discernment and envisioning has been deeply anchored by the support and prayer of our extended Shalem community, and I am forever grateful for all of you who remain faithfully connected to us in so many ways. Your prayers, participation and contributions are essential to all that we do. This report is one small way of saying thanks.

Let us continue to hold Shalem in the Light, as well as to pray for one another and for our world.

In gratitude,

A handwritten signature in black ink that reads "Bill".

William C. Dietrich
Executive Director

SHALEM PROGRAM HIGHLIGHTS, JULY 1, 2007 - JUNE 30, 2008

EXTENSION PROGRAMS—TRANSFORMING COMMUNITY, GOING DEEPER, LIVING IN GOD AND NURTURING THE CALL

Over 200 people representing 16 denominations came from 35 states, Korea, Canada, Cuba and the Grand Cayman Islands to participate in one of Shalem's extension programs this fiscal year.

Leading Contemplative Prayer Groups & Retreats

—This 18-month program includes leadership of both groups and retreats, and during this year we have seen affirmation for both dimensions. Publicity flyers from the Class of 2008, as they led contemplative prayer groups around the country, show the seeds being sown by these associates, and many of our new participants are starting their own retreat centers. We also see much transformation in participants' prayer, commitment, vision and contemplative leadership over the course of the program. Residencies were held at Daylesford Abbey, near Philadelphia, and this year Carlos Exposito, our

Cuban applicant, was able to attend. Program staff includes: Marshall Craver, Carole Crumley, Bill Dietrich, Tilden Edwards, Jim Hall, Patience Robbins, Trish Stefanik and Liz Ward. Ann Dean is the director of this program, and Kirstin Pickle is the registrar, replacing Tiffany Montavon.

Clergy Spiritual Life and Leadership

—The structure of this 16-month program supports clergy's desire to go deeper, their willingness to experiment with various contemplative practices in their congregations and their rededication to the heart of their vocation as pastors, trusting in God's guidance. It is always a privilege to see the many ways the Spirit is alive in the ministries and congregations of our participants. Three Korean students in the class of 2007 enriched our sessions and extended the reach of Shalem into that part of the world. Residencies were held in the summer months at Holy Trin-

ity in Pikesville, MD; Ann Dean, Tilden Edwards, Sid Fowler, Patience Robbins, Liz Ward and Robert Duggan were part of the leadership team. Carole Crumley is the program director, and Kirstin Pickle the new registrar, starting in August 2008.

Personal Spiritual Deepening

—Seven mentors helped fine-tune this program for each of the participants in the class of 2008, and a small group of graduates (Jane Hague, Liz Tuckermanty, and Leah Rampy) supported this program through prayer, recruitment of participants and envisioning. Nan Weir voluntarily assisted along with the teaching staff of Ann Dean, Bill Dietrich, Leah Rampy, and Patience Robbins, the program director. Clare Openshaw served as the registrar for this program for most of the fiscal year, assisted by Kirstin Pickle. This year staff also focused on nurturing and mentoring new program leadership and began envisioning the offering of this program in different places with different formats.

Spiritual Guidance Program

—This program, now in its 30th year, had its first all-woman class—the class of summer 2008. Including this class, five different classes (totaling 97 people) had residencies in this fiscal year, held at Holy Trinity in Pikesville, MD and Seton Retreat & Conference Center in Emmitsburg, MD. The spiritual community created by the presence of Shalem's staff members, the experiential elements of the program and the willingness of the participants is a noted highlight of this program. Gigi Ross served as associate director for this program throughout this year and helped update the program bibliography and other materials. We also began an envisioning process about the shape and size of this our landmark program. Martha Campbell is the program director and Katy Gaughan is the program registrar.



SHORT PROGRAMS—INTRODUCTORY, REFRESHMENT, AND THE PILGRIM PATH

Nearly 600 people participated in Shalem's short programs in fiscal year 2008, from 38 states plus Korea, Canada, Mexico and the Philippines.

One-Day Mid-Atlantic Programs—As part of our discernment year, we offered only a few core programs in addition to the Gerald G. May Seminar and the Society gathering, mentioned below. Five introductory days were offered (two On Being a Spiritual Guide, two On Being a Retreat Leader, and one On Living Each Day Prayerfully); two quiet days (Advent Quiet Day and the Nurturing Day for Clergy), a special group spiritual direction workshop and a fall retreat.

Regional Gatherings—Shalem's regional gatherings provide a unique opportunity for an in-depth community of program graduates and newcomers to Shalem. A total of 62 participants attended our West Coast Gathering in January 21-25, 2008 at Mercy Center in Burlingame, CA, and our Midwest Gathering in Indianapolis, June 23-27, 2008. We also held an open house at Mercy Center on the afternoon before the gathering there for those who couldn't attend but who wanted to connect with Shalem in this way. Our West Coast regional leaders were Rod Dugliss and Susan Murphy, and the Midwest regional leaders were Nan Weir and Jan Jones, with Tilden Edwards as the featured workshop leader in both locations, focusing on Radical Presence: The Ground of Spiritual Leadership.

Society for Contemplative Leadership—The Shalem Society has doubled its membership since its inaugural gathering last year and now has over 200 members. It held its second annual gathering in October at the Seton Center in Emmitsburg, MD, and with 69 participants and seven staff, filled every room. Large posters of various iconic representations from the Center for Action and Contemplation

surrounded the meeting room, creating a sense of the larger community of contemplative ancestors and their inspiring witness. The two major addresses—Tilden Edwards on Contemplative Frontiers and Carole Crumley on The Power of Shared Intent—are posted on Shalem's web site. Throughout the year, the Guardian Circle (Shalem program staff) meets for prayer, support, inspiration and consultation about the Society.

Third Annual Gerald May Lecture and Seminar—The Rev. Dr. Cynthia Bourgeault, noted author and wisdom teacher, gave a dynamic evening presentation and all-day workshop on The Divine Exchange to over 250 men and women at the North Bethesda United Methodist Church in Bethesda, MD, in May 2008. Carey Creed, a nationally known vocal artist and long-time Shalem participant, began both sessions by leading Jerry May's chant based on Psalm 62:5 that she recorded on her latest CD. A small group of Shalem board members and friends enjoyed a special dinner with Cynthia prior to the evening lecture.

Pilgrimage—The American Southwest is fertile ground for spiritual deepening, and the land and indigenous communities have much to teach us. Shalem's pilgrimage in early April 2008 was to the high desert of New Mexico, using Ghost Ranch as home base and focusing on Desert Simplicity. The pilgrimage team consisted of Marianne Lewis, Wally Ford and Oleta Saunders, along with Shalem staff member, Carole Crumley and registrar Clare Openshaw. With this pilgrimage, we also explored the value of pilgrimage for both personal and communal transformation and especially as a vehicle for renewal of the church and other communities.

Korean Initiative—Two of our Korean Clergy Program graduates attended the West Coast Regional Gathering and brought a proposal from their Bishop for Shalem to lead a six-day workshop/retreat on contemplative living and leadership in South Korea in the fall. We agreed to their proposal, and Carole Crumley and Tilden Edwards began planning and designing this event, which will require sending all written materials in advance for translation.

*L*oving God, wrap the mantle of your love around Shalem, infuse each member with your wisdom and compassion, that your desire and our desires may run together, and run over, and abundantly bless all seekers, that their ministries be plentiful and fruitful, but especially that their hearts open all the more to you. For the sake of your abiding love of Shalem, for the sake of your own joy, and all for the sake of your Love. Amen

—A Prayer from Program Graduate, June Schulte

ANNUAL FUND CONTRIBUTIONS

The following Shalem friends contributed gifts to our Annual Fund between July 1, 2007 and June 30, 2008—a total of \$339,685 from 732 people. Those gifts received after June 30, 2008, will be listed in next year's Annual Report. Many thanks!

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My understanding of prayer has broadened and my experience of prayer has deepened. In many ways, my whole day has become prayer....

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*These days gave me sanctuary to catch my
breath and to put things in perspective—
to listen to God's gentle voice.*

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The metaphor I would use is that of a string of pearls —each day, each component contributed to an overall experience of deepening and communion with God in fellowship with others.

—Pilgrimage Participant

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 Timothy Teates
 Jay M. Terbush
 Sara Beth Terrell
 The Osprey Foundation of
 Maryland
 Charles & Lee Tidball



I feel that I have been well watered and my dry ground has soaked up all the water that I have been offered. I have been nurtured and stretched, supported and challenged.

—SGP Participant

Jim Todhunter
 Carla Sams Toenniessen
 Frank & Linda Toia
 Gordon L. Toombs
 Betty Torphy
 Mary Trainer
 Joe Trester
 Barbara B. Troxell
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 Gloria Jean Wright
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 Marilyn & Alan Youel
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 Sally Yudelman
 Rita T. Zacharias
 Carol Zellner

We make every effort to acknowledge each and every donor. If an error has been made, we sincerely apologize and ask that you let us know.

CONSIDER A GIFT TO THE SHALEM FUND

Bequests of securities, cash, real estate or other assets can be a convenient vehicle for continuing your current financial support of Shalem into the future or for making a new gift. Please specify Shalem's exact corporate name, "Shalem Institute for Spiritual Formation, Inc" when making your gift.

Retirement accounts that are qualified for charitable purposes can be very beneficial as a way to reduce certain retirement or inheritance taxes as well as perpetuating the philanthropic support you provided Shalem during your lifetime.

Long-term financial planning can include charitable giving. Gifts of real or personal property can be given outright to Shalem or, for real property, as a life estate where you retain use of the property or income for life. Gifts of life insurance can be made to Shalem when a policy is no longer financially significant to you or your family. Life income gifts allow you or your loved ones to receive income from a gift that benefits Shalem as well, perhaps more significantly than you could afford with an outright gift. Consult your financial advisor about long-term planned gifts.

By making a gift through your estate, you become a member of the Shekinah Society. If you would like more information about making a planned gift, please contact Monica Maxon at the Shalem office, 301-897-7334 x505 or Monica@shalem.org.

Have you included a bequest in your will or estate plan for Shalem? Please let us know of your intentions and plans. We'd like to say thank you and welcome you as a member of our Shekinah Society. This information is also very useful to Shalem as we plan for our financial future.



I'm a rich woman—not by conventional financial standards but by the emotional and spiritual ones that matter most to me, the ones Shalem helped me name. Thanks to what I've recognized through my Shalem experiences, I am honored and humbled to be a part of this human race. Because of this I not only feel nudged, I feel shoved to make Shalem possible for others. My hope is that my fellow "Shalemites" will feel a similar shove.

—Lisa Richey, Shekinah Society member

To help safeguard Shalem's future as a stable and enduring contemplative center, the Board of Directors established the Shalem Fund in 1986 to serve as Shalem's endowment fund. Giving to the Shalem Fund provides invested capital for Shalem that each year can be used to support Shalem's programs or special needs.

We gratefully acknowledge the following members of the Shekinah Society who have made a gift to the Shalem Fund through their estate and who have given us permission to print their names.

Margaret Bullitt-Jonas	Doris Froelich	Don & Alixe Park
Merrill Ware Carrington	Joann Klink	Paul Purta
Carole Collins	Ann Kulp	Lisa Richey
Jean Crawford	Kirby Lewis	Betty Stoddard
John Denham	Brooke Morrigan	Joan Stogis
Susan Dillon	K Sheila Noyes	Jan Thurston
Tilden Edwards	Mary-Louise O'Day	Nan Weir
Alan Evans	Clare Openshaw	Emily Wilmer
Judith Favor	Laurence Pagnoni	Sandra Hay Wilson

TRIBUTE GIFTS FY07-08

GIVEN BY IN MEMORY OF

Devon Allen Gerald May
 Shari L. Ayers Gerald May
 Carole Ann & Joe Busch Beatrice Murphy McGovern
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 Betty Engle Stoddard Dr. & Mrs. Francis R. Crawford
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 Richard & Doris Strife Kai
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 Gertrude Summers Mary Gammon
 Sara Beth Terrell Cherry Partington
 Charles Tucker Helen Tucker
 Cynthia Turner Beatrice Megginson
 Naomi Tyler-Lloyd Pastor Nathaniel Tyler-Lloyd
 Connie Wells Gerald May
 Candace Woessner Emma Lou Benignus

GIVEN BY IN HONOR OF

Betsy N. Anderson Lisa Myers
 Elizabeth Baker Kathy Holman
 Virginia Barnhart Franklin Adkinson
 Rozanne Oliver & Bob Bayer Diane Paras
 Elizabeth Biliske Louise Miller
 Lerita Coleman Brown Martha Campbell
 Lerita Coleman Brown Richard Macheski
 Carole Crumley Tilden Edwards
 Anne Cushman Joan Maxwell
 Alida DeCoster & Perry Beider Bill Dietrich
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 Geralyn Drymalski Patricia Lynch
 Betty J. Dunlop Louise Miller
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 James A. Finan The Almighty
 Doris & Richard Froelich Carole Crumley
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 Ann Kulp Lin Ludy
 Carol Leach Martha Campbell
 Teddi & Richard Leiden Patience Robbins
 Lucinda Maine Daniel Albrant
 Kathleen Moloney-Tarr Betty White
 Tiffany A. Montavon The loving hearts aflame at Shalem
 Parish of St. Mary & St. Jude Jane Milliken Hague
 Johnny Parker Thursday morning prayer group
 Marian & Harry Randall The pilgrimage to Iona
 Lois Nell Richwine Marlene Maier
 Cindy Rogers Donald Krickbaum
 James & Myrna Schwarzlose Lerita Coleman Brown
 Yonce Shelton Douglas Battenberg
 Ann Starrette Betty White
 Melissa Stock Sanford Alwine
 Therese A. Taylor-Stinson Shalem staff
 Timothy Teates Franklin Adkinson
 Betty J. Turen Kit Turen
 Kathleen Wallace Nina Frost
 Cynthia Byers Walter Sister Mary Clark
 Beth Ward Ann Kulp
 Corinne Webster Jean Link
 Mary Ann Webster Missy Collins
 Nancy Wagner Mary O'Shaughnessey
 Francie Woltz Kit Turen
 Gloria Jean Wright Ginny Niemeyer
 Betty R. Young Ann Kulp
 Sally Yudelman Rosemary Dickerson

ICONIC IMAGES GIFTS

Eleanor & Robert Abarno
Cynthia Bell
Gene & Alma Espinoza
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Louise E. Miller
Edward & Marjorie Poling
Leah & David Rampy
Linda G. Schoen
Frank & Linda Toia
Elizabeth Tuckermanty

SCHOLARSHIP GIFTS

Marilyn L. Charles &
Reuben Simmons
Ian Morgan Cron
Russell G. Hall
Suzi Kindervatter
Eunice Schatz

GIFTS MADE IN MEMORY OF GERALD (JERRY) MAY

Rebecca B Anderson
Betty Brody
Sheila Carson
Milo & Wendy Coerper
Carey Creed
Jinnie Draper
Raymond E. & Naomi C.
Dungan Foundation
Maureen Jenkins
Susan Perrin
Jean & David Rogers
Betsy Sherman
Mary Nelle Smith
Edward & Diane Strickland
Gertrude Summers
Mary Tyszkiewicz
Susan Williams



This was a wonderful day of re-grounding, re-connecting, and re-focusing.

—Workshop Participant

SHALEM IN THE NEWS

Former Board member Joan Maxwell's article, "Elevator Chaplaincy," appeared in *PlainViews* in November 2007.

Dan Edwards (GLP '98) was elected Episcopal bishop of Nevada.

Long-time Shalem participant Carey Creed released a CD, "The Peace of Wild Things," which includes a rendition of Jerry May's Psalm 62:5 chant.

Executive Director Bill Dietrich was interviewed in *USA Today*, January 2008.

Adjunct staff member Patience Robbin's newsletter article, "Healing Prayer for the World," was reprinted in Stillpoint Spirituality Centre's February/March 2008 newsletter. Patience also was interviewed in *Energy Times*, June 2008.

Holly Whitcomb (SGPW93) delivered the Annual Lakeland College Founder's Day Lecture in February 2008.

Senior Fellow Rose Mary Dougherty was interviewed as one of "The Sages" for Joan Borysenko and Gordon Dveirin's book, *Your Soul's Compass: What Is Spiritual Guidance?* (Hay House, 2007). She also was interviewed in *Presence* magazine, March 2008.

Tilden Edwards wrote "Our Mystical Heart" for the Spring/Summer 2008 issue of *Conversations* magazine and Anne Grizzle (FGSD03) also contributed to the issue.

Adjunct staff member, David Keller, contributed to *Spirituality, Contemplation & Transformation: Writings on Centering Prayer*, edited by Thomas Keating and published in Spring 2008.



Margaret Bullitt-Jonas (SGP88) received Episcopal Divinity School's 2008 Distinguished Alumni Award in May 2008

Shalem extension programs were highlighted in *Thin Places*, Summer 2008.

WE GIVE SPECIAL THANKS TO—

The Noiles Family Foundation for their support of Shalem's Clergy Spiritual Life and Leadership Project.

Trinity Episcopal Church Grants Program for the "Deepening Spiritual Leadership" grant (for our Regional Gatherings).

VOLUNTEERS & IN-KIND DONATIONS

While we greatly appreciate the monetary gifts from our community, we are also grateful for other gifts. In the past year, many have given of their time or have donated travel and program expenses.

Patrick Harris and Mel Shapcott, of **Cyberian Frontier**, who donate time and services on Shalem's web site.

Frank Toia, Larry Glover-Wetherington, Greg Cochran, Jan Jones, Jo Ann English, Shirley Weyrauch, Don Krickbaum, Scott Robinson, Ann Kulp and Clare Openshaw, our talented group of photographers who donated their time and photos this year.

Sue Clark, Trudy Dervan, James Finan and Maggie Silberstein, who volunteered regularly in the Shalem office and helped immensely with a variety of tasks.

Shalem's **Board of Directors** who donated endless hours overseeing and enabling Shalem's work in the world.

Shalem's non-Board **Committee members** who donated many hours and insights over the year: Tim Carrington, Amy Cole, Michael Cronin, Al Keeney, Margot Eyring, Suzi Kindervatter, Erica Schleifman, and Elizabeth Ward.

Other individuals who made in-kind contributions: Bob & Eleanor Abarno, Pat Ash, Douglas Battenberg, Sue Catalano, Milo & Wendy Coerper, Amy Cole, Phillip Cover, Carey Creed, Cathy Feil, Connie Francis, Doris Froelich, Katy Gaughan, Cornelia Groat, Matthew Hand, Joan & John Hatcher, Ethel Hornbeck, John Kadlesik, Barbara Kane, David Keller, Ann Kulp, Marjorie Lueck, Richard Macheski, Kristy Malochee, Ginny Niemeyer, Jean Noon, Clare Openshaw, Jesse Paledofsky, Eileen C. Quinn, Gigi Ross, Hope Shaw, Martha Sherman, Charles Stephens, Phillip Stephens, Elizabeth Ward, Emily Wilmer, and Sandra Wilson.



Just the fact of the Society encourages my soul, that there are so many others seeking along with me...

—Society Member

SHALEM ON THE ROAD

Carole Crumley participated in the National Cathedral's 100th anniversary celebration, consulted with Sojourners on their planning for a major Festival in 2009 and took part in the Christian communion service at the Native American Prayer Vigil for the Earth on the National Mall. In November 2007, she led a Pastor's Day Apart for clergy in North Carolina, sponsored by the Center for Congregational Health.

In September 2007, **Martha Campbell** led The Living Flame of Love (St. John of the Cross), an afternoon of input and experience for the School Sisters of Notre Dame in Baltimore, MD, and The Journey of the Soul, a women's retreat day for St. Peter's United Church of Christ in Indianapolis. She also led a retreat day for St. Anne's Episcopal Church in Annapolis, MD, in March 2008 and a weekend Ignatian Retreat at Bon Secours Spiritual Center in April 2008.

Gigi Ross led a session of contemplative prayers for peace during the Washington Cathedral's week-long celebration of interfaith peace prayer practices in October 2007.

Rose Mary Dougherty, SSND, was the keynote speaker for Spiritual Directors International Leadership Institute and



I am filled with gratitude and also appropriately challenged to move forward boldly.

—LCPG&R participant

Conference in March 2008. Also at the event, **Tilden Edwards** and **Ann Dean** led a workshop on "Direct Intimate Presence; Collapsing Our Mind-Created Distances," and **Ann Kulp** led a workshop on "Vibrations of Creation: Tibetan Singing Bowls." Rose Mary also led a Hospice Chaplain Retreat in Buckeystown, MD, in May 2008.

In June 2008, **Ann Dean** participated in an interfaith panel on Workplace Flexibility and Religion: Enabling Spiritual and Faith Practice at the Cannon House Office Building, Washington, DC.

2007-08 SCALE OF GIFTS

6	at	\$10,000+	\$124,562
3	at	\$5,000-9,999	\$16,800
14	at	\$2,500-4,999	\$44,398
58	at	\$1,000-2,499	\$73,799
37	at	\$500-999	\$20,120
66	at	\$250-499	\$18,841
246	at	\$100-249	\$29,151
160	at	\$50-99	\$8,537
104	at	\$25-49	\$2,969
38	at	\$1-24	\$508

Total Givers
732

Total Gifts
\$339,685

STATEMENTS OF FINANCIAL POSITION AND ACTIVITIES

The Condensed Financial Statements shown below were derived from the audited financial statements of the Shalem Institute for Spiritual Formation, Inc. These condensed statements do not include all disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles. The complete financial statements, including statements of cash flows, footnote disclosures and the report of our independent accountants, Bond Beebe, CPAs, are available for review upon request. Condensed Statement of Financial Position

as of June 30, 2008 and 2007

	2008	2007
ASSETS		
CURRENT ASSETS	<u>\$130,600</u>	<u>\$276,453</u>
INVESTMENTS		
Temporarily restricted		
for facilities costs	-	506,814
Board designated	<u>1,117,915</u>	<u>717,380</u>
TOTAL INVESTMENTS	<u>\$1,117,915</u>	<u>\$1,224,194</u>
FIXED ASSETS	17,657	21,558
OTHER ASSETS		
Contributions receivable in		
future years	6,636	8,120
Other	<u>23,303</u>	<u>23,303</u>
TOTAL ASSETS	<u>\$1,296,111</u>	<u>\$1,486,639</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES	<u>66,500</u>	<u>63,077</u>
NET ASSETS		
Unrestricted	923,082	714,890
Temporarily restricted	<u>306,529</u>	<u>775,661</u>
TOTAL NET ASSETS	<u>1,229,611</u>	<u>1,490,551</u>
TOTAL LIABILITIES &		
NET ASSETS	<u>\$1,296,111</u>	<u>\$1,553,628</u>

CONDENSED STATEMENT OF ACTIVITIES

for Years Ended June 30, 2008 and 2007

	2008	2007
REVENUE AND SUPPORT		
Programs, contractual work		
and publications	\$664,707	\$800,294
Contributions	631,169	590,431
Investment income (losses)	<u>(52,244)</u>	<u>158,050</u>
TOTAL REVENUE		
AND SUPPORT	<u>1,243,632</u>	<u>1,548,775</u>
EXPENSES		
Programs, including allocated		
staff compensation	1,29,101	1,094,944
Administration:		
Staff compensation & benefits	65,139	75,644
Rent and other	183,139	197,348
Fundraising expenses	<u>127,193</u>	<u>120,804</u>
TOTAL EXPENSES	<u>1,504,572</u>	<u>1,488,740</u>
Total Increase (Decrease)		
in Net Assets	(260,940)	60,035
NET ASSETS, Beginning of Year	<u>1,490,551</u>	<u>1,430,516</u>
NET ASSETS, End of Year	<u>\$1,229,611</u>	<u>\$1,490,551</u>

OUR MISSION

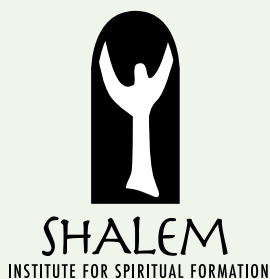
To nurture contemplative living and leadership

OUR VISION

Grounded in our understanding of God's desire for peace, wholeness and well-being, we envision a world transformed by contemplative living and leadership in which all people honor one another and creation, recognize their unity and interconnectedness, and courageously seek to live out of this reality.

OUR VALUES

- Awareness that God is intimately present within and among us
- Reverence for the mystery of God's presence
- Desire for spiritual discernment in all things
- Radical willingness to trust God
- Respect for the unique spiritual path of each individual
- Recognition that contemplative living and leadership require spiritual support
- Commitment to action in the world arising from a contemplative orientation toward life



Shalem Institute
5430 Grosvenor Lane, #140
Bethesda, MD 20814-2142